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English

EXI S. p. A. , (hereinafter, for the sake of brevity, also "EXI"), operates within the "Service Factory Operate & Build Italy", a complex and highly competitive sector, and is specialized in the field of roll-out, operation and maintenance services. The activities that constitute the corporate purpose of "EXI SpA" are:

- Design, planning and optimization of telecommunications networks;
- construction and maintenance of telecommunications infrastructures and equipment

In carrying out its activities, EXI pursues objectives of competitiveness, competence, efficiency and innovation inspired by quality criteria in the provision of services, guaranteeing safe and healthy working conditions for workers and operating with a view to environmental protection.

In order to guarantee an organic framework for the development of company activities in compliance with these principles of quality, safety at work and environmental protection, EXI has decided to adopt an Integrated Quality, Safety at Work and Environment Management System in compliance with the UNI EN ISO 9001 and 14001 and UNI ISO 45001: 2018 standards.

This Policy reflects these choices by "integrating" the different aspects for which EXI defines and documents its commitment to all interested parties, to improve its performance and the satisfaction of its customers and business partners, guaranteeing the same the protection of its employees, third parties operating for it, and the environment in which it operates.

In carrying out its activity, in an integrated perspective, EXI is therefore committed to:

- ensure compliance with applicable legislation and other contractual and voluntary commitments signed;
- use suitable tools and indicators for the detection of the relevant needs and expectations of the interested parties, for the planning of activities as well as for the control of performance in terms of quality, health and safety of workers and the environment;
- guarantee moments of monitoring of activities and performance with a view to continuous improvement of its Integrated Management System, the satisfaction of customers and business partners, the health and safety conditions of its employees and third parties operating for it, as well as environmental protection standards;
- guarantee the continuity, reliability and certainty of the service, in the continuous search for efficiency, effectiveness and cost-effectiveness;

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- prevent accidents and activity-related diseases, eliminate hazards and reduce risks in the workplace by promoting for this purpose the consultation and participation of workers and their representatives;
- prepare a periodic assessment of the risks and environmental impacts of its activities, seeking solutions to prevent and minimize any negative effects of its activities on the environment;
- promote collaboration with the Competent Authorities (ARPA, ISPRA, INAIL, ASL, etc.) in order to establish an effective communication channel aimed at continuous improvement of performance in terms of environmental protection and health and safety at work;
- take care of the continuous training of staff and the development of innovative skills, to achieve the objectives of quality, health and safety of workers, environment;
- devote adequate resources to spread and promote the culture of respect for the environment, workers and the customer within the organization itself.

The definition and implementation of specific objectives and programs and the use, where possible, of the best available technologies, are tools to ensure better performance of its services, to reduce any possible impact on the surrounding environment and to ensure greater protection of the health and safety of workers.

The sense of responsibility and the commitment to continuous improvement in the management of the relationship with customers and business partners, the aspects of health and safety of workers and environmental performance are an integral part of the task of each of us, let's make them our strength!

EXI S.p.A.